

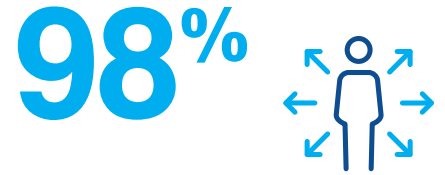
2020 Employment Profile

The Tauber Institute for Global Operations

is a partnership between the University of Michigan College of Engineering and Stephen M. Ross School of Business, and a 30-member Industry Advisory Board. The Tauber Institute was developed to meet industry's need for a new kind of graduate—one who has an exceptional academic background, extensive professional experience, and most importantly, can successfully integrate business and engineering perspectives to lead global operations into the future.

2020 Class Profile

Students in eight different degree programs participate in the Tauber Institute. Through the Tauber Institute, all students complete a rigorous joint business and engineering curriculum and participate in a Tauber Team Project.

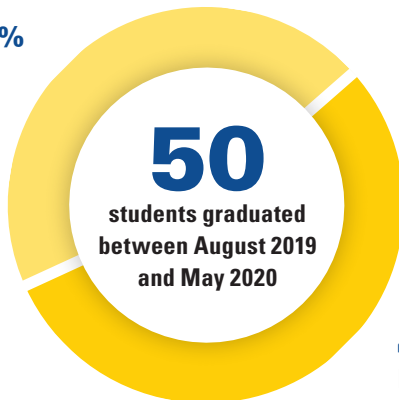


Student placement over the last three years.



Accepted positions working for Team Project sponsors and/or Tauber Institute for Global Operations corporate partners.

54%
MBA



46%
Engineering

MBA Job Titles

Analyst, Strategy Finance
Consultant
Consultant, Associate
Consultant, Senior
Benchmarking Manager
Business Program Manager
Commerical Business Development
Consultant
Global Supply Manager
K-Level Operations Manager
Marketing & Business Development Strategist
Program Manager
Sales Ops Business Partner
Senior Advisor, Strategic Business Development
Senior Consultant
Senior Manager
Senior Product Manager
Senior Marketing Advisor
Senior Program Manager
Staff Technical Product Manager

Engineering Job Titles

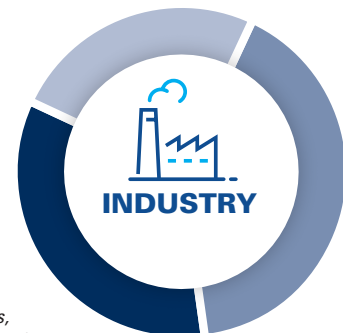
Application Engineer
Associate
Associate Consultant
Business Analyst
Business Program Manager
Engineer, Space Systems
Finance Manager (Data Science)
Healthcare Implementation Consultant
Industrial Engineer
Industrial Engineering Analyst
Perception Algorithmm Engineer
Product Development and Procurement
Senior Analyst
Senior Data Scientist
Senior Systems Engineer
Software Engineer

The following statistics reflect input from 42 of the 50 students.

22%
Consulting

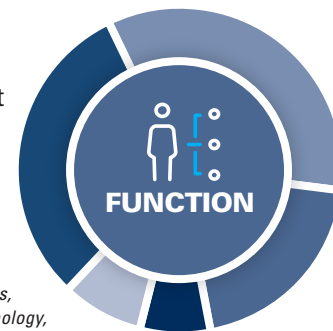
27%
Manufacturing

51%
Services
(Energy, Financial Services, Healthcare, Retail, High-Tech)



15%
General Management

13%
Other
(Human Resources, Information Technology, Marketing)



33%
Operations Management/
Supply Chain

30%
Consulting

10%
Engineering

2020 Tauber Institute Placement Statistics August 2019–May 2020 Graduates

FUNCTION	BASE				SIGNING BONUS	
	Average	Median	Min	Max	%	Median
MBA 22 of 26 reporting						
Consulting	\$146,250	\$160,000	\$100,000	\$165,000	100%	\$35,000
General Management	\$128,380	\$125,000	\$119,000	\$142,000	100%	\$22,000
Operations/Supply Chain Management	\$129,429	\$130,000	\$115,000	\$160,000	100%	\$45,000
Other	\$148,472	\$137,000	\$114,415	\$194,000	100%	\$25,000
ENG 19 of 24 reporting						
Consulting	\$90,571	\$90,000	\$63,000	\$125,000	85%	\$7,000
Engineering	\$100,000	\$92,000	\$90,000	\$118,000	100%	\$11,000
General Management	\$102,000	\$102,000	\$102,000	\$102,000	100%	\$15,000
Operations/Supply Chain Management	\$81,500	\$80,000	\$75,000	\$91,000	75%	\$10,000
Other	\$120,000	\$120,000	\$102,000	\$138,000	50%	\$20,000

INDUSTRY	BASE				SIGNING BONUS	
	Average	Median	Min	Max	%	Median
MBA 22 of 26 reporting						
Consulting	\$149,000	\$160,000	\$100,000	\$165,000	100%	\$35,000
Manufacturing	\$133,345	\$132,000	\$114,415	\$160,000	100%	\$25,000
Services	\$132,990	\$130,000	\$115,000	\$194,000	100%	\$42,500
ENG 19 of 24 reporting						
Consulting	\$98,750	\$90,000	\$90,000	\$125,000	100%	\$5,000
Manufacturing	\$85,250	\$87,500	\$75,000	\$91,000	100%	\$10,000
Services	\$98,955	\$92,500	\$63,000	\$138,000	73%	\$12,500

List of Employers for the 2020 class

3M Company	Capital One	Microsoft Corporation	Walmart, Inc.
AB inBev	Dell	Pfizer, Inc.	Wayfair LLC
Amazon.com, Inc.	Deloitte Consulting	QGenda LLC	Whirlpool Corporation
American Airlines, Inc.	End to End Analytics	Roland Berger	
American Express Company	FCA	SAP	
Apple Inc.	General Electric	Stanley Black & Decker	
Boeing Company	Google LLC	Texas Instruments	
Boston Consulting Group	Hewlett-Packard	The Aerospace Corporation	
Cahoon Farms	KLA Corporation	United Airlines	
Canam Steel Corporation	McKinsey & Company	Veoneer	